



## HISTORIC STANDARD AND BOND CHARGE RATES

### HISTORIC STANADRD CHARGEOUT RATES SINCE 1 OCTOBER 2010

1 March 2023 to 30 September 2023	
<b>Staff Grade</b>	£
Partners	475-750
Senior Managers	600
Managers	350-550
Other Senior Professionals	350-475
Administrators	200-325
Cashiering	120
Support & Other Specialists	90
1 October 2022 to 28 February 2023	
<b>Staff Grade</b>	£
Partners	475-655
Senior Managers	520
Managers	310-475
Other Senior Professionals	310-415
Administrators	175-270
Cashiering	105
Support & Other Specialists	80
1 October 2021 to 30 September 2022	
<b>Staff Grade</b>	£
Partners	450-625
Senior Managers	495
Managers	295-450
Other Senior Professionals	245-395
Administrators	150-245
Cashiering	100
Support & Other Specialists	75-150
1 October 2020 to 30 September 2021	
<b>Staff Grade</b>	£
Partners	450-625
Senior Managers	495
Managers	295-450
Other Senior Professionals	245-395
Administrators	150-245
Cashiering	100
Support & Other Specialists	75-150

1 October 2019 to 30 September 2020	
<b>Staff Grade</b>	£
Partners	450-625
Senior Managers	495
Managers	295-450
Other Senior Professionals	245-395
Administrators	150-245
Cashiering	100
Support & Other Specialists	75-150

1 October 2018 to 30 September 2019	
<b>Staff Grade</b>	£
Partners	450-625
Senior Managers	465-495
Managers	200-425
Other Senior Professionals	325-395
Administrators	150-295
Cashiering	100-180
Support & Other Specialists	45-275

1 October 2017 to 30 September 2018	
-------------------------------------	--

<b>Staff Grade</b>	£
Partners	400-565
Senior Managers	420-450
Managers	330-420
Other Senior Professionals	245-395
Administrators	150-330
Cashiering	100-275
Support & Other Specialists	70-200

	<b>1 October 2016 to 30 September 2017</b>
<b>Staff Grade</b>	£
Partners	400-565
Senior Managers	420-450
Managers	325-410
Investigators	245-390
Administrators	150-325
Cashiering	100-275
Support	70-200

	<b>1 October 2015 to 30 September 2016</b>
<b>Staff Grade</b>	£
Partners	450-565
Senior Managers	400-450
Managers	325-390
Investigators	280-390
Administrators	150-325
Cashiering	100-275
Support	70-200

	<b>1 October 2014 to 30 September 2015</b>
<b>Staff Grade</b>	£
Partners	450-565
Managers	325-450
Investigators	285-380
Administrators	150-310
Support Staff/Cashier Managers	220-275
Support/Cashiering Staff	70-180

	<b>1 May 2014 to 30 September 2014</b>
<b>Staff Grade</b>	£
Partners	450-565
Managers	300-450
Senior Investigators	325-425
Administrators/Investigators	200-360
Junior Administrator/Junior Investigator	150-250
Support Staff	70-220

	<b>1 October 2013 to 30 April 2014</b>
<b>Staff Grade</b>	£
Partners	495-565
Managers	300-400
Senior Investigators	325-385
Administrators/Investigators	200-310
Junior Administrator/Junior Investigator	150-250
Support Staff	70-220

	<b>1 October 2012 to 30 September 2013</b>
<b>Staff Grade</b>	£
Partners	495-545
Managers	300-395
Senior Investigators	325-380
Administrators/Investigators	200-300
Junior Administrator/Junior Investigator	145-250
Support Staff	70-180

	<b>1 October 2011 to 30 September 2012</b>
<b>Staff Grade</b>	£
Partners	495-545
Managers	300-395
Senior Investigators	325-380

Administrators/Investigators	200-300
Junior Administrator/Junior Investigator	145-190
Support Staff	70-180

	<b>1 October 2010 to 30 September 2011</b>
<b>Staff Grade</b>	£
Partners	495
Managers	300-350
Senior Investigators	300-350
Administrators/Investigators	180-280
Junior Administrator/Junior Investigator	140-190
Support Staff	70-170

## GRIFFINS HISTORIC BOND CHARGEOUT RATES SINCE 1 OCTOBER 2018

	<b>1 March 2023 to 30 September 2023</b>
<b>Staff Grade</b>	£
Partners	523-825
Senior Managers	660
Managers	385-605
Other Senior Professionals	385-523
Administrators	220-358
Cashiering	132
Support & Other Specialists	99
	<b>1 October 2022 to 28 February 2023</b>
<b>Staff Grade</b>	£
Partners	475-655
Senior Managers	520
Managers	310-475
Other Senior Professionals	310-415
Administrators	175-270
Cashiering	105
Support & Other Specialists	80

	<b>1 October 2021 to 30 September 2022</b>
<b>Staff Grade</b>	£
Partners	495-688
Senior Managers	545
Managers	325-495
Other Senior Professionals	245-395
Administrators	192-280
Cashiering	110
Support & Other Specialists	83-165

	<b>1 October 2020 to 30 October 2021</b>
<b>Staff Grade</b>	£
Partners	495-688
Senior Managers	545
Managers	325-495
Other Senior Professionals	245-395
Administrators	192-280
Cashiering	110
Support & Other Specialists	83-165

	<b>1 October 2019 to 30 September 2020</b>
<b>Staff Grade</b>	£
Partners	495-688
Senior Managers	545
Managers	325-495
Other Senior Professionals	270-435
Administrators	165-270
Cashiering	110
Support & Other Specialists	83-165

	<b>1 October 2018 to 30 September 2019</b>
<b>Staff Grade</b>	£
Partners	495-688
Senior Managers	545
Managers	325-495
Other Senior Professionals	270-435
Administrators	165-270
Cashiering	110
Support & Other Specialists	83-165